



## **NURSE PRACTITIONER**

### **Characteristics of Work**

Provide general medical care and treatment to patients in medical facility, such as clinic, health center, or public health agency, in collaboration/consultation with a physician currently holding an unrestricted license in Mississippi. In accordance with their Board of Nursing approved protocol, the Nurse Practitioner may assess, diagnose, treat, and evaluate responses to treatment in a variety of illnesses. Additionally, the Nurse Practitioner provides core education and counseling to facilitate disease prevention measures, as well as health promotion.

### **Examples of Work**

**Examples of work performed in this classification include, but are not limited to, the following:**

Obtains histories, performs physical examinations, orders and interprets diagnostic studies while assessing client's current health care needs.

Consults with and refers to physician and/or other health care providers as indicated.

Formulates diagnosis and plan of treatment.

Prescribes medications and therapeutic treatments appropriate for diagnosis and plan within the allowed parameters of applicable regulations.

Provides plan for follow-up and continued health promotion.

Performs related or similar duties as required or assigned.

### **Essential Functions**

**Additional essential functions may be identified and included by the hiring agency. The essential functions include, but are not limited to, the following:**

1. Assesses client's health care needs.
2. Collaborates with a physician and formulates a diagnosis and a plan of treatment.

### **Minimum Qualifications**

These minimum qualifications have been agreed upon by Subject Matter Experts (SMEs) in this job class and are based upon a job analysis and the essential functions. However, if a candidate believes he/she is qualified for the job although he/she does not have the minimum qualifications set forth below, he/she may request special consideration through substitution of related education and experience, demonstrating the ability to perform the essential functions of the position. Any request to substitute related education or experience for minimum qualifications must be addressed to the State Personnel Board in writing, identifying the related education and experience which demonstrates the candidate's ability to perform all essential functions of the position.

**Physical Requirements:** These physical requirements are not exhaustive, and additional job related physical requirements may be added to these by individual agencies on an as needed basis. Corrective devices may be used to meet physical requirements. These are typical requirements; however, reasonable accommodations may be possible.

**Moderate Work:** May frequently exert force equivalent to lifting up to approximately 25 pounds and/or occasionally exert force equivalent to lifting up to approximately 50 pounds.

**Vision:** Requires the ability to perceive the nature of objects by the eye.

**Near Acuity:** Clarity of vision at 20 inches or less.

**Midrange:** Clarity of vision at distances of more than 20 inches and less than 20 feet.

**Far Acuity:** Clarity of vision at 20 feet or more.

**Field of Vision:** Ability to observe an area up or down, left or right while eyes are fixed on a given point.

**Depth Perception:** Three-dimensional vision. Ability to judge distance and space relationships so as to see objects where and as they actually are.

**Accommodation:** Ability to adjust focus.

**Color Vision:** Ability to identify colors.

**Speaking/Hearing:** Ability to give and receive information through speaking and listening skills.

**Taste/Smell:** Ability to use the sense of smell to recognize and distinguish odors. Ability to use the sense of taste to recognize and distinguish flavors.

**Motor Coordination:**

While performing the duties of this job, the incumbent is regularly required to stand; walk; use hands to finger, handle or feel objects, tools or controls; and reach with hands and arms. The incumbent is frequently required to sit. The incumbent is occasionally required to climb or balance; and stoop, kneel, crouch, or bend.

**Experience/Educational Requirements:**

**Licensure, Certification and/or Registration:**

Must be currently certified as a Nurse Practitioner by the Mississippi Board of Nursing.

**Required Document:**

Applicant must attach a copy of his/her certification as a Nurse Practitioner by the Mississippi Board of Nursing.

**Interview Requirements**

Any candidate who is called to an agency for an interview must notify the interviewing agency in writing of any reasonable accommodation needed prior to the date of the interview.